

ENVIRONMENTAL AND WASTE MINIMISATION POLICY STATEMENT

It is the Policy of **Gillett & Morrissey** to conduct its activities in a manner that reflects a clear commitment towards protection of the environment and minimisation of waste on site. Compliance with all applicable Environmental Acts and Regulations is a minimum requirement.

As a contractor within the Construction Industry, the Company is very conscious of its obligations to minimise any adverse environmental effects arising from our activities on site and in our own office facilities. The Company fully acknowledges that the Construction Industry is generally a significant source of waste and environmental problems.

The Company places equal importance on environmental, safety, health, quality and commercial issues, as it realises that all five areas are vitally important to the future success of the Company. Environmental issues are discussed and analysed at Board level meetings and employee consultative meetings. Any proposed improvements to minimising waste and the impact on the environment, are thoroughly evaluated for their overall effect.

It is intended to make consistent, measurable improvements in the environmental performance of company activities and its products. This will be achieved through:

- Improvements in energy and water efficiency
- Reduction in pollution (including waste, air, water and noise)
- Optimising the use of all materials and avoidance of those considered hazardous
- The recycling, reuse and use of materials from renewable sources where reasonably practicable to do so

The Company will work towards achieving compliance with the international environmental standard ISO 14001. This environmental policy recognises a long-term commitment to update Company practices in the light of advances in technology and new understanding of environmental best practice.

Legislation and conditions stipulated by statutory authorities must be considered as minimum requirements. By making use of any scope that may exist between demands made by law and what is financially reasonable, the highest standards will be sought. The environmental consequences of any action will be considered, even where no legal requirements are involved. Environmental aspects will be considered when selecting materials for use on site, with both the environmental impact and any associated risks fully appraised.

Responsibility for environmental protection and waste minimisation lies with all company employees and its sub-contractors. The company management and supervisors will clearly establish, define and communicate these responsibilities.

Signed:

Date:

.....

Paul Gillett
Managing Director